

Join the Midwest Dairy Team - We are hiring an HR Manager!

Midwest Dairy Association® is proud to represent over 4,000 dairy farms to 41 million consumers across our region. We work on their behalf to build dairy demand by inspiring consumer confidence in our products and production practices.

Our organization employs about 60 people across a 10-state region, from North Dakota to Arkansas. Candidates must reside in one of the ten states in which we operate.

This position will include things like:

- Reporting to the CEO, lead the HR services, policies, and programs for the entire organization.
- Own the execution of both annual and ongoing processes within Midwest Dairy.
- Leading HR operations processes like benefits and compensation processes, LOA's, and compliance.
- Close partnership with executives, managers, and employees to support Midwest Dairy's delivery on its strategic plan.

Candidates will be considered until August 12, 2024.

Interested? Keep reading!

To be successful in this role:

- You must be well-versed in all aspects of human resources, with a lens broader than compliance.
- You must be detail-oriented, and an excellent communicator that always responds quickly and does what you say you will do.
- You must be comfortable building rapport quickly with team members both in-person and remote video calls through genuine interest and curiosity.
- You must be comfortable delivering clear, effective coaching to leaders, supervisors, and employees.
- You should be very comfortable with Microsoft products such as Outlook, Word, Excel, Powerpoint, Teams, SharePoint, etc., and in learning other software to improve our organization.

This role will closely collaborate with executives, leaders, and employees throughout the organization. A great candidate for this role will have examples of building rapport and navigating through matrixed organizations to deliver results.

Initial pay range for this HR Manager role is \$65,000-\$85,000/year, based on qualifications and experience.

****IMPORTANT - PLEASE REVIEW – CANDIDATES MUST COMPLETE TO BE CONSIDERED FOR INTERVIEW****

If you believe you're a fit for this role and are interested in learning more reply with:

1. An email explaining why you feel you'd be a great fit for this role.
2. What appeals most to you about this role?
3. What most interests you about Midwest Dairy?
4. Your resume and past work experience.
5. Be sure to use the subject line "HR Manager Role – Midwest Dairy" and send it to hr@midwestdairy.com